

**ORANGE COUNTY GRAND JURY COMPENSATION REPORTING
ELECTED OFFICIALS AND EMPLOYEES BASE SALARY
IN EXCESS OF \$100,000 PER YEAR
FOR FISCAL YEAR 2011-12 BUDGET
REVISED 05/07/2012**

POSITION	SALARY	OTHER PAY*	INSURANCE PREMIUMS	PENSION COSTS	TOTAL COMP
<u>Elected Officials</u>					
City Council	\$ 7,200.00	\$ 104.40		\$ 446.40	\$ 7,750.80
City Council	\$ 7,200.00	\$ 105.76		\$ 93.60	\$ 7,399.36
City Council	\$ 7,200.00	\$ 104.40		\$ 446.40	\$ 7,750.80
City Council	\$ 7,200.00	\$ 105.76		\$ 93.60	\$ 7,399.36
City Council	\$ 7,200.00	\$ 105.76		\$ 93.60	\$ 7,399.36
City Clerk	\$ 118,143.06	\$ 11,201.90	\$ 12,954.12	\$ 19,272.68	\$ 161,571.76
<u>Employees</u>					
City Manager	\$ 190,000.00	\$ 18,368.25	\$ 12,954.12	\$ 30,994.70	\$ 252,317.07
Chief of Police	Position Vacant				
Asst City Manager/Dir of Public Works	\$ 179,768.57	\$ 15,147.00	\$ 7,954.92	\$ 29,325.65	\$ 232,196.14
Finance Director	Position Vacant				
Police Captain	\$ 154,349.72	\$ 46,607.98	\$ 17,824.20	\$ 68,573.74	\$ 287,355.64
Community Development Director	Position Vacant				
City Engineer	\$ 147,456.60	\$ 8,436.65	\$ 16,451.88	\$ 24,054.60	\$ 196,399.73
Police Lieutenant	\$ 133,095.24	\$ 34,025.88	\$ 17,824.20	\$ 56,974.83	\$ 241,920.15
Marine Safety Chief	\$ 115,261.53	\$ 6,827.40	\$ 12,954.12	\$ 40,135.22	\$ 175,178.27
Maintenance Services Manager	\$ 115,261.53	\$ 12,646.47	\$ 12,954.12	\$ 19,742.74	\$ 160,604.86
Police Sergeant	\$ 111,968.48	\$ 23,774.64	\$ 17,824.20	\$ 46,218.70	\$ 199,786.02
Police Sergeant	\$ 111,968.48	\$ 29,866.20	\$ 14,824.20	\$ 48,306.83	\$ 204,965.71
Police Sergeant	\$ 111,968.48	\$ 29,866.20	\$ 17,824.20	\$ 48,306.83	\$ 207,965.71
Police Sergeant	\$ 111,968.48	\$ 29,866.20	\$ 14,824.20	\$ 48,306.83	\$ 204,965.71
Senior Planner	\$ 112,383.44	\$ 7,899.72	\$ 6,606.96	\$ 18,333.11	\$ 145,223.23
Associate Engineer	\$ 107,031.80	\$ 7,481.31	\$ 7,650.24	\$ 17,460.10	\$ 139,623.45
Police Sergeant	\$ 106,636.60	\$ 34,617.86	\$ 14,824.20	\$ 48,107.94	\$ 204,186.60
Police Sergeant	\$ 101,558.70	\$ 27,816.60	\$ 17,824.20	\$ 44,035.85	\$ 191,235.35

*Includes Longevity Pay, Auto Allowance, Cell Phone Allowance, Uniform Allowance, Education Incentive Pay, Holiday Pay (Police Only), Medicare, and Deferred Compensation